Наименование организации: <u>Акционерное общество Производственно-технологическая компания «Модерам»</u>

Таблица 1

|   | Количе | Количество рабочих мест и численность               | Колич<br>(подкла | ество рабочи<br>ассам) услові | х мест и числ<br>ий труда из чи | Количество рабочих мест и численность занятых на них работников по классам (подклассам) условий труда из числа рабочих мест, указанных в графе 3 (единип) | ъіх на нах раб<br>лест, указаннь | отников по кл<br>гх в графе 3 (е | диниц)  |
|---|--------|---|------------------|-------------------------------|---------------------------------|---|----------------------------------|----------------------------------|---------|
| Наименование                                | paoon  | раюотников, занятых на этих раючих местах           |                  |                               |                                 | класс 3   | cc 3                             |                                  | ктасс А |
|   | всего  | в том числе на которых проведена специальная оценка | VIACCI           | NIACC 1                       | 3.1                             | 3.2   | 3.3                              | 3.4                              |         |
|   | 2      | условий труда                                       | 4                | 5                             | . 6                             | 7   | 8                                | 9                                | 10      |
| Рабочие места (ед.)                         | 144    | 144   | 0                | 144                           | 0                               | 0   | 0                                | 0                                | 0       |
| Работники, занятые на рабочих местах (чел.) | 107    | 107   | 0                | 107                           | 0                               | 0   | 0                                | 0                                | 0       |
| из них женщин                               | 74     | 74  | 0                | 74                            | 0                               | 0   | 0                                | 0                                | 0       |
| из них лиц в возрасте до 18 лет             | 0      | 0   | 0                | 0                             | 0                               | 0   | 0                                | 0                                | 0       |
| из них инвалидов                            | 0      | 0   | 0                | 0                             | 0                               | 0   | 0                                | 0                                | 0       |

|  | č                      | 16                    | 15                               | 1                     |               | 14                   | 13   | 12                   |              |                       |                          |                  | 11                       | 10         | 9                   |       |                               | 8                    |           |                          | 7  | 6                      |                              | 5                               | 4                    | 3                                  | 2                 | 1                    |                      |   | 1  | Индивидуальный номер<br>рабочего места  |
|--|------------------------|-----------------------|----------------------------------|-----------------------|---------------|----------------------|------|----------------------|--------------|-----------------------|--------------------------|------------------|--------------------------|------------|---------------------|-------|-------------------------------|----------------------|-----------|--------------------------|--|------------------------|------------------------------|---------------------------------|----------------------|------------------------------------|-------------------|----------------------|----------------------|---|----|---|
| Top may annow approximation and annotation and anno | Earlanded Household in | Ведущий специалист по | внешнеэкономической деятельности | Ведущий специалист по | Отдел закупок | Технолог-конструктор | Швея | Модельер-конструктор | производству | швейному и вязальному | технологический отдел по | Производственно- | Заместитель руководителя | Специалист | Руководитель отдела | отдел | Производственно-диспетчерский | Руководитель проекта | директора | Заместитель генерального | гуководитель проекта по внедрению<br>ERP | Ведущии инженер по АСУ | по корпоративному управлению | Помощник генерального директора | Руководитель проекта | Заместитель генерального директора | Главный бухгалтер | Генеральный директор | Генеральный директор |   | 2  | Профессия/<br>должность/<br>специальность работника   |
|  |                        | ı                     | t                                |                       |               | ,                    | 1    | 1                    |              |                       |                          |                  | -                        | ı          | 1                   |       |                               | 1                    |           |                          | 1  | 1                      | T                            | Ĺ                               | 1                    | 1                                  | 1                 | 1                    |                      |   | 3  | химический  |
| ,  |                        | 1                     | 1                                |                       |               | ı                    | ,    | 1                    |              |                       |                          |                  | 1                        | t          | 1                   |       |                               | 1                    |           |                          | 1  | 1                      |                              | 1                               | 1                    | 1                                  | 1                 | ,                    |                      |   | 4  | биологический   |
|  |                        | ı                     | ,                                |                       |               | ι                    | ı    | ı                    |              |                       |                          |                  | 1                        | 1          | 1                   |       |                               | 1                    |           |                          | 1  |                        |                              | 1                               | ı                    |                                    | 1                 | ı                    |                      |   | 5  | аэрозоли преимущественно фиброгенного действия  |
|  |                        |                       | ,                                |                       |               | ı                    | 2    | 1                    |              |                       |                          |                  | 1                        | 1          | 1                   |       |                               | ı                    |           |                          | 1  | ,                      |                              | 1                               | ı                    | 1                                  |                   | ,                    |                      |   | 6  | шум   |
|  |                        | ı                     | ,                                |                       |               | ı                    | 1    | ı                    |              |                       |                          |                  | 1                        | 1          | 1                   |       |                               | ı                    |           |                          | 1  | ,                      |                              | ı                               | 1                    | ā                                  | ı                 | ı                    |                      |   | 7  | инфразвук Зас   |
|  |                        | ı                     | ,                                |                       |               | 1                    | 1    | 1                    |              |                       |                          |                  | 1                        | 1          | ı                   |       |                               | ı                    |           |                          | ı  | ,                      |                              | ı                               | 1                    | 1                                  | 1                 | 1                    |                      |   | 8  | ультразвук воздушный (по  |
|  |                        | ı                     | 1                                |                       |               | 1                    | 1    | 1                    |              |                       |                          |                  | -                        | 1          | ı                   |       |                               | ı                    |           |                          | 1  | 1                      |                              | ı                               | 1                    | 1                                  | ,                 | 1                    |                      |   | 9  | вибрация общая  |
|  |                        | 1                     | 1                                |                       | ,             | 1                    | 1    | ,                    |              |                       |                          |                  | _                        | ı          | 1                   |       |                               | 1                    |           |                          | 1  | 1                      | 1                            | 1                               | ı                    | 1                                  | 1                 | ,                    |                      |   | 10 | инфразвук  ультразвук воздушный  вибрация общая  вибрация локальная  неионизирующие излучения  ионизирующие излучения |
|  |                        | '                     | ,                                |                       |               |                      | 1    |                      |              |                       |                          |                  |                          | -          | 1                   |       |                               | ı                    |           |                          | ı  | ,                      |                              | ı                               | ı                    | ,                                  |                   |                      |                      |   | 11 | неионизирующие излучения  |
|  |                        | ı                     | ,                                |                       |               |                      | 1    | ,                    |              |                       |                          |                  | 1                        | ı          | 1                   |       |                               | 1                    |           |                          | 1  | 1                      |                              | ı                               | ı                    | 1                                  | 1                 | -                    | T                    |   | 12 | ионизирующие излучения  |
|  |                        | 1                     | 1                                |                       |               | ı                    | ı    | ,                    |              |                       |                          |                  | ı                        | 1          | 1                   |       |                               | ı                    |           |                          | 1  | ı                      |                              | ı                               | 1                    | 1                                  |                   | ,                    |                      |   | 13 | параметры микроклимата  |
|  |                        | 2                     | 7                                | J                     |               | 2                    | 1    | 2                    |              |                       |                          |                  | 2                        | 2          | 2                   |       |                               | 2                    |           |                          | 2  | 1                      | 2                            | 2                               | 2                    | 2                                  | 2                 | 2                    |                      |   | 14 | параметры световой среды  |
|  | -1000000               | 1                     | ı                                |                       |               | 2                    | 2    | 2                    |              |                       |                          |                  | 1                        | 1          | 1                   |       |                               | ı                    |           |                          |  | 1                      |                              | 1                               | 1                    | 1                                  | -                 | 1                    |                      |   | 15 | тяжесть трудового процесса  |
|  |                        | 1                     | ,                                |                       |               | 1                    | ,    | 1                    |              |                       |                          |                  | 1                        | -          | 1                   |       |                               | 1                    |           |                          | ı  | 1                      |                              | 1                               | r                    | 1                                  | 1                 | ı                    |                      |   | 16 | напряженность трудового процесса  |
|  |                        | 2                     | 1                                | J                     |               | 2                    | 2    | 2                    |              |                       |                          |                  | 2                        | 2          | 2                   |       |                               | 2                    |           |                          | 2  | 1                      | اد                           | 2                               | 2                    | 2                                  | 2                 | 2                    |                      |   | 17 | Итоговый класс (подкласс)<br>условий труда  |
|  |                        | 1                     | ı                                |                       |               | ,                    | 1    | 1                    |              |                       |                          |                  | 1                        | 1          | 1                   |       |                               | 1                    |           |                          | 1  | 1                      |                              | 1                               | 1                    | 1                                  | 1                 | 1                    |                      |   | 18 | Итоговый класс (подкласс)<br>условий труда с учетом<br>эффективного применения СИЗ                                    |
|  |                        | Her                   | Her                              | Lon                   |               | Her                  | Her  | Her                  |              |                       |                          |                  | Her                      | Нет        | Her                 |       |                               | Her                  |           |                          | Her                                      | Tari                   | II                           | Her                             | Her                  | Her                                | Her               | Her                  |                      |   | 19 | Повышенный размер оплаты труда (да,нет)   |
|  |                        | Her                   | пет                              | Herr                  |               | Her                  | Her  | Her                  |              |                       |                          |                  | Her                      | Her        | Her                 |       |                               | Her                  |           |                          | Her                                      | 1101                   | II                           | Нет                             | Her                  | Her                                | Her               | Her                  |                      |   | 20 | Ежегодный дополнительный<br>оплачиваемый отпуск (да/нет)  |
|  |                        | Her                   | Пет                              | Her                   |               | Her                  | Her  | Her                  |              |                       |                          |                  | Herr                     | Her        | Her                 |       |                               | Her                  |           |                          | Her                                      | 1701                   | Hall                         | Her                             | Her                  | Her                                | Her               | Her                  |                      |   | 21 | Сокращенная продолжительность рабочего времени (да/нет)   |
|  |                        | Her                   | пет                              | Her                   |               | Her                  | Her  | Her                  |              |                       |                          |                  | Her                      | Her        | Her                 |       |                               | Her                  |           |                          | Her                                      | 1761                   | Uam                          | Her                             | Her                  | Her                                | Her               | Her                  |                      |   | 22 | Молоко или другие равноценные<br>пищевые продукты (да/нет)  |
| 2  |                        | Her                   | Loci                             | Her                   |               | Her                  | Her  | Herr                 |              |                       |                          |                  | Her                      | Her        | Her                 |       |                               | Herr                 |           |                          | Her                                      | 1701                   | Uem                          | Her                             | Her                  | Her                                | Her               | Her                  |                      |   | 23 | Лечебно-профилактическое<br>питание (да/нет)  |
| 1  |                        | Her                   | ПСТ                              | II P                  |               | Her                  | +    | Her                  |              |                       |                          |                  | Her                      | Her        | Her                 |       |                               | Her                  |           |                          | Her                                      | 1701                   | Hor                          | Her                             | Her                  | Her                                | Her               | Her                  | 1                    | T | 24 | Льготное пенсионное обеспечение (да/нет)  |

| 35                        |                  | 34                              | 33                   | 32-2A                | 32-1A                | 32                   |                      | 31                             | 30                       | 29-2A               | 29-1A               | 29                  |                 | 28  | 27                       | 26                       | 25                                    | 24                  | 23                   |   | 22                  | 21                  | 20-1A      | 20         |                  | 19-1A  | 19   | 18  | 17-3A                                  | 17-2A                                  | 17-1A                                  | 17                                     | 1  |
|---------------------------|------------------|---------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|--------------------------------|--------------------------|---------------------|---------------------|---------------------|-----------------|---|--------------------------|--------------------------|---------------------------------------|---------------------|----------------------|---|---------------------|---------------------|------------|------------|------------------|--|--|---|--|--|--|--|----|
| Оператор вязальной машины | Участок 3D вязки | Начальник конструкторского бюро | Технолог-конструктор | Модельер-конструктор | Модельер-конструктор | Модельер-конструктор | Конструкторское бюро | Оператор раскройного комплекса | Отделочник-ремонтировщик | Сборщик верха обуви | Сборщик верха обуви | Сборщик верха обуви | Цех малых серий | Специалист по паспортизации и<br>стандартизации | Инженер по автоматизации | Отделочник-ремонтировщик | Инженер по организации и нормированию | Руководитель отдела | Затяжчик верха обуви | Обувная технологическая<br>лаборатория по ОКРу и НИОКРу | Менеджер по рекламе | Руководитель отдела | Маркетолог | Маркетолог | Отдел маркетинга | Ведущий специалист по обеспечению производственных подразделений | Ведущий специалист по обеспечению производственных подразделений | Ведущий специалист по обеспечению обувного производства | Специалист по обеспечению производства | 2  |
| 1                         |                  | 1                               | 1                    | 1                    | 1                    | -                    |                      | 1                              | 1                        | 1                   | ı                   | 1                   |                 | 1   | 1                        | ,                        | ı                                     |                     | 1                    |   | 1                   | 1                   | 1          | ı          |                  | 1  | 1  | 1   | 1                                      | 1                                      | 1                                      | 1                                      | w  |
|                           |                  | 1                               | 1                    | 1                    | 1                    | -                    |                      | 1                              | 1                        | 1                   | ı                   | 1                   |                 | 1   | 1                        | ı                        | 11                                    | 1                   | 1                    |   | '                   |                     | 1          | 1          |                  | ı  | 1  | ī   | 1                                      | 1                                      | U                                      | 1                                      | 4  |
| 1                         |                  | 1                               | 1                    | 1                    | 1                    | 1                    |                      | ı                              | '                        | ,                   | ,                   | ľ                   |                 | ı   | 1                        | 1                        | t                                     | 1                   | 1                    |   | 1                   | 1                   | 1          | 1          |                  | 1  | 1  | t   | ı                                      | 1                                      | ı                                      | 1                                      | 5  |
| 2                         |                  | 1                               | 1                    | ı                    | 1                    | '                    |                      | 2                              | 2                        | 2                   | 2                   | 2                   |                 | ı   | 1                        | 2                        | 1                                     | 1                   | 2                    |   | 1                   | 1                   | 1          | 1          |                  | 1  | 1  | 1   | 1                                      | 1                                      | 1                                      | 1                                      | 6  |
| -                         |                  | -                               | 1                    | 1                    | ı                    | 1                    |                      | 1                              |                          | 1                   | ,                   |                     |                 | 1   | 1                        | ı                        |                                       | 1                   | -                    |   | 1                   | ı                   | '          | 1          |                  | 1  | t  | ı   | 1                                      | 1                                      | t                                      | '                                      | 7  |
| 1                         |                  | 1                               | 1                    | ,                    | 1                    | 1                    |                      | 1                              | ı                        | 1                   | -                   | ı                   |                 | 1   | ı                        | 1                        | 1                                     | 1                   | ,                    |   | 1                   | 1                   | 1          | 1          | L                | 1  | 1  | 1   | 1                                      | 1                                      | ,                                      | 1                                      | 8  |
| 1                         |                  | 1                               | 1                    | 1                    | ı                    | ı                    |                      | 1                              | 1                        | 1                   |                     | ,                   |                 | 1   | 1                        | 1                        | 1                                     | 1                   | 1                    |   | 1                   | 1                   | 1          | 1          |                  | ı  | ,  | 1   | 1                                      | 1                                      | 1                                      | i                                      | 9  |
| -                         |                  | ı                               | 1                    | 1                    | 1                    | 1                    |                      | 1                              | .1                       | '                   | 1                   |                     |                 | ,   | 1                        | ı                        | 1                                     | 1                   | 1                    |   | 1                   | 1                   | •          | 1          |                  | 1  | ı  | 1   | 1                                      | 1                                      | ı                                      | 1                                      | 10 |
| -                         |                  | 1                               | 1                    | 1                    | 1                    | -                    |                      | 1                              | ı                        | L                   | 1                   | 1                   |                 |   | ı                        | -                        |                                       |                     | -                    |   | 1                   |                     | <u>'</u>   | 1          | _                | 1  | 1  | -   |  | ľ                                      | 1                                      | 1                                      | 11 |
| -                         |                  | 1                               | 1                    | 1                    | 1                    | 1                    |                      | 1                              | -                        | 1                   | 1                   | 1                   |                 |   | ı                        | 1                        |                                       | 1                   | -                    |   | ı                   | ,                   | ,          | ,          |                  | 1  | 1  | ı   | '                                      |  | ı                                      | 1                                      | 12 |
| -                         |                  | ,                               | ı                    | -                    | ,                    | ı                    | _                    | 1                              | ,                        |                     | 1                   | 1                   |                 | 1   | 1                        | 1                        | ,                                     | 1                   | ŀ                    |   | 1                   |                     | 1          | 1          |                  | 1  |  | -   | ı                                      | 1                                      | 1                                      | 1                                      | 13 |
| -                         |                  | 2                               | 2                    | 2                    | 2                    | 2                    |                      | 1                              | -                        | 1                   | 1                   | 1                   |                 | 2   | 2                        | -                        | 2                                     | 2                   |                      |   | 2                   | 2                   | 2          | 2          |                  | 2  | 2  | 2   | 2                                      | 2                                      | 2                                      | 2                                      | 14 |
| 2                         | _                | ī                               | 1                    | 1                    | ı                    |                      |                      | 2                              | 2                        | 2                   | 2                   | 7                   | -               | -   | 1                        | 2                        | ,                                     | 1                   | 2                    |   | 1                   |                     |            | 1          |                  | 1  |  | ı   | 1                                      | ı                                      | '                                      | '                                      | 15 |
| ı                         |                  | ı                               | ı                    | 1                    | 1                    | ı                    |                      | 1                              | ,                        |                     | ,                   | 1                   |                 | ı   | ļ.                       |                          |                                       |                     | -                    |   | ı                   | 1                   | '          | 1          |                  | 1  | 1  | 1   | r                                      | '                                      | '                                      | 1                                      | 16 |
| 2                         |                  | 2                               | 2                    | 2                    | 2                    | 2                    | )                    | 7                              | 2                        | 0 1                 | 2 1                 | 7                   | >               | 2   | 2                        | 2                        | 2                                     | 7                   | 2                    |   | 2                   | 2                   | 2          | 2          |                  | 2  | 2  | 2   | 2                                      | 2                                      | 2                                      | 2                                      | 17 |
| 1                         |                  |                                 |                      | 1                    | 1                    | ,                    |                      | ı                              |                          |                     | ,                   | ,                   |                 | ı   | ,                        | 1                        | 1                                     |                     | 1                    |   | ,                   | ,                   | L          | 1          |                  | 1  | ,  | 1   | 1                                      | 1                                      | 1                                      | 1                                      | 18 |
| Her                       |                  | Her                             | Her                  | Her                  | Her                  | Her                  |                      | Her                            | Her                      | Her                 | Her                 | Her                 | T I             | Нет   | Her                      | Her                      | Her                                   | Her                 | Her                  |   | нет                 | Her                 | Her        | Her        | :                | Her  | Her  | Her   | Her                                    | Her                                    | Her                                    | Her                                    | 19 |
| Her                       |                  | Her                             | Her                  | Her                  | Her                  | Her                  |                      | нег                            | Her                      | Her                 | Her                 | 1101                | T               | Her   | Her                      | Her                      | Her                                   | Her                 | Her                  |   | нет                 | Her                 | Her        | Her        |                  | Her  | Her  | Her   | Нет                                    | Нет                                    | Her                                    | Нет                                    | 20 |
| нет                       | **               | Her                             | Her                  | Her                  | Her                  | Her                  | 77                   | нег                            | Her                      | пет                 | Hel.                | TICI                | T .             | Нет   | нет                      | Her                      | Нет                                   | Lici                | HET                  |   | пет                 | Her                 | Her        | Her        | :                | Her  | Her  | Нет   | Нет                                    | Нет                                    | Herr                                   | Her                                    | 21 |
| ner                       | ***              | Her                             | Her                  | Her                  | Her                  | Her                  | Til                  | Tati                           | пет                      | 1311                | Her                 | Han                 | Цен             | Нет   | Her                      | Her                      | Нет                                   | LICI                | Del                  | T I   | nei                 | Her                 | Her        | Her        |                  | Нет  | Her  | Her   | Her                                    | Her                                    | Her                                    | Нет                                    | 22 |
| LICI                      | 111              | Her                             | Her                  | Her                  | Her                  | Her                  | 11                   | 1311                           | ner.                     | 1701                | Her                 | Her                 | Her             | Her   | TICI                     | Her                      | Her                                   | 1717                | ner                  | T C   | TOCI                | Her                 | Her        | Her        | 11               | Her  | Нет  | Нет   | Her                                    | Her                                    | Her                                    | Her                                    | 23 |
| nei                       | +                | Her                             | Her                  | Her                  | Her                  | Her                  | II                   | TICI                           | Hel                      | HOL                 | Her                 | Hon                 | Her             | Нет   | ner.                     | Her                      | Her                                   | 1701                | 1101                 | 11  | TICI                | ner.                | HeT        | Her        | 11               | Her  | Нет  | Нет   | Her                                    | Her                                    | Her                                    | Нет                                    | 24 |

|                               |                               |                               |                               |                   |  |                            |                 |            |            |            |            |            |            | T                   |                               | П                |             | 4        | 4        | 4        | _        |          |          |          |          |          |          |          |          |          |              | 7                                |  |   |                         |          |                      | Γ              |                           |                           |                           |
|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------|--|----------------------------|-----------------|------------|------------|------------|------------|------------|------------|---------------------|-------------------------------|------------------|-------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|--------------|----------------------------------|--|---|-------------------------|----------|----------------------|----------------|---------------------------|---------------------------|---------------------------|
| 49-3A                         | 49-2A                         | 49-1A                         | 49                            |                   | 48                                     | 47                         | 46              | 45-5A      | 45-4A      | 45-3A      | 45-2A      | 45-1A      | 45         | 44                  |                               | 43               |             | 42-12A   | 42-11A   | 42-10A   | 42-9A    | 42-8A    | 42-7A    | 42-6A    | 42-5A    | 42-4A    | 42-3A    | 42-2A    | 42-1A    | 42       |              | 41                               | 40                                     | 39  | 38                      | 37       |                      | 36             | 35-3A                     | 35-2A                     | 33-IA                     |
| Кладовщик по приемке/отгрузке | Кладовщик по приемке/отгрузке | Кладовщик по приемке/отгрузке | Кладовщик по приемке/отгрузке | Центральный склад | Специалист по ведению делопроизводства | Специалист по сертификации | Водитель-курьер | Специалист | Специалист | Специалист | Специалист | Специалист | Специалист | Руководитель отдела | Отдел сопровождения договоров | Начальник отдела | Отдел сбыта | Менеджер | Отдел продаж | Менеджер по претензионной работе | Менеджер по развитию розничной<br>сети | Специалист по работе с дебиторской и кредиторской задолженностями | Руководитель управления | Менеджер | Управление продажами | Мастер участка | Оператор вязальной машины | Оператор вязальной машины | Оператор вязальной машины |
| 1                             | ı                             | r                             | 1                             |                   | 1                                      | 1                          | 2               | 1          | ı          |            | 1          | 1          | 1          | 1                   |                               | ı                |             | 1        | 1        | ı        | 1        | 1        | 1        | 1        | 1        | ı        | 1        | 1        | ı        | I.       |              |                                  | 1                                      | 1   | 1                       | 1        |                      | 1              | 1                         | 1                         | ,                         |
| -                             |                               | ı                             | 1                             |                   | ı                                      | 1                          |                 | ı          | i          | 1          | 1          | 1          | 1          | 1                   |                               | ı                |             | 1        | ı        | 1        | ī        | 1        | ı        | 1        | 1        | ı        | 1        | ,        | 1        | ř.       |              | 1                                |  | 1   | ı                       | ,        |                      |                | 1                         | 1                         | 1                         |
| 1                             |                               | ı                             | 1                             |                   | 1                                      | 1                          | 1               | ī          | ,          | 1          | 1          | 1          | 1          | ,                   |                               | ı                |             | 1        | 1        | ı        | 1        | ı        | 1        | 1        | 1        | ı        | 1        | 1        | 1        | ı        |              | 1                                | 1                                      | 1   | 1                       | 1        |                      | ı              | 1                         | 1                         | -                         |
| -                             | ,                             | ı                             |                               |                   | ı                                      | 1                          | 2               |            | ,          | ı          | 1          | ,          | 1          |                     |                               | 1                |             | 1        | ,        | ı        | 1        | 1        | ,        | 1        |          | ı        | 1        |          | -        | 1        |              | ı                                | ı                                      | 1   | ı                       |          |                      | 2              | 2                         | 2                         | 7                         |
| 1                             | 1                             | 1                             | ı                             |                   | 1                                      | 1                          | ı               | 1          | 1          | 1          | 1          | 1          | τ          | 1                   |                               | 1                |             | 1        | ı        | 1        | ı        | 1        | 1        | 1        | ı        | ı        | 1        | ı        | 1        | ı        |              | ı                                | 1                                      | ı   | 1                       | -        |                      |                | 1                         | 1                         | ,                         |
| 1                             |                               | 1                             |                               |                   | ,                                      |                            | 1               | ,          | ,          | 1          | 1          | 1          | 1          | 1                   |                               | ı                |             | 1        | ı        | 1        | ī        |          | 1        |          | 1        | ı        | ,        | 1        | 1        | ı        |              | 1                                | 1                                      | 1   | 1                       | 1        |                      | ı              | 1                         | ,                         | ,                         |
| 1                             | ı                             | ı                             | 1                             |                   | 1                                      | 1                          | 2               | t          | ı          | 1          | ,          | 1          | Е          | ,                   |                               | 1                |             | 1        | 1        | 1        | 1        | 1        | 1        | 1        | 1        | 1        | 1        | 1        | 1        | Е        |              | 1                                | 1                                      | 1   | 1                       | ,        |                      | 1              | 1                         | ı                         | ,                         |
| ı                             | ı                             | 1                             | ı                             |                   | 1                                      | 1                          | 2               |            | ı          | ı          | 1          | 1          | t          | t                   |                               | 1                |             | 1        | 1        | I        | ı        | 1        | 1        | 1        | 1        | 1        | 1        | 1        | 1        | 1        |              | 1                                | ı                                      | ı   | 1                       | 1        |                      | 1              | 1                         | 1                         | ,                         |
| 1                             | 1                             | 1                             | ı                             |                   | 1                                      | ,                          |                 |            | 1          | 1          | 1          |            | r          | ı                   |                               |                  |             |          | 1        | 1        | 1        | 1        | 1        | ,        | 1        | 1        |          | ı        | 1        | 1        |              | 1                                | 1                                      | 1   | 1                       | ,        |                      |                | ı                         |                           | ,                         |
| 1                             | ,                             | 1                             | 1                             |                   | 1                                      | 1                          |                 | ,          | 1          | 1          | ı          | ,          | 1          | 1                   |                               |                  |             | 1        | 1        | ı        | 1        | ı        | 1        | 1        | 1        | 1        | 1        | 1        | ı        | 1        |              | 1                                | ı                                      | 1   | 1                       | ,        |                      |                | 1                         | 1                         | ,                         |
| 1                             | 1                             |                               |                               |                   | 1                                      | ı                          | ı               | ı          | 1          | 1          | 1          | ,          |            | 1                   |                               | ,                |             | 1        | 1        | ı        | ī        | 1        | ı        | 1        | 1        | 1        | 1        | 1        | 1        | 1        |              | 1                                | L                                      | ı   | 1                       | ı        |                      |                | 1                         | 1                         | ,                         |
| 1                             | 1                             | 1                             | ı                             |                   | 2                                      | 2                          | 1               | 2          | 2          | 2          | 2          | 2          | 2          | 2                   |                               | 2                |             | 2        | 2        | 2        | 2        | 2        | 2        | 2        | 2        | 2        | 2        | 2        | 2        | 2        |              | 2                                | 2                                      | 2   | 2                       | 2        |                      | 2              | ı                         | 1                         | 1                         |
| 2                             | 2                             | 2                             | 2                             |                   | 1                                      | ı                          | 2               | 1          | 1          | 1          | 1          | 1          | ı          | 1                   |                               | 1                |             |          | ı        | 1        | 1        | ı        | 1        |          | 1        | 1        | 1        | 1        | 1        | 1        |              | ,                                | ı                                      | 1   | 1                       | 1        |                      | 1              | 2                         | 2                         | 1                         |
|                               | ı                             | ı                             | ,                             |                   | ,                                      | ı                          | 2               | ı          | ı          | 1          | ı          | 1          | 1          | 1                   |                               | 1                |             | 1        | ı        | 1        |          | 1        | ı        | 1        | ı        | 1        | 1        | 1        | 1        | 1        |              | ,                                | ı                                      | 1   | 1                       | ı        |                      | 1              | ı                         | 1                         | -                         |
| 2                             | 2                             | 2                             | 2                             |                   | 2                                      | 2                          | 2               | 2          | 2          | 2          | 2          | 2          | 2          | 2                   |                               | 2                |             | 2        | 2        | 2        | 2        | 2        | 2        | 2        | 2        | 2        | 2        | 2        | 2        | 2        |              | 2                                | 2                                      | 2   | 2                       | 2        |                      | 2              | 2                         | 2                         | 7                         |
| 1                             | 1                             | 1                             |                               |                   | 1                                      | 1                          | ı               | 1          | 1          | 1          | 1          | ,          | ,          | ι                   |                               | 1                |             | ı        | ı        | 1        | 1        | 1        | 1        | 1        | 1        | 1        | ı        | ı        | ı        | 1        |              | -                                | ,                                      |   | 1                       | 1        |                      | 1              | 1                         | ,                         | ,                         |
| Her                           | Her                           | Her                           | Her                           |                   | Her                                    | Her                        | Her             | Her        | Her        | Her        | Her        | Her        | Her        | Her                 |                               | Her              |             | Her      |              | Her                              | Нет                                    | Her   | Her                     | Her      |                      | Her            | Her                       | Her                       | нег                       |
| -                             | +                             | +                             | -                             | +                 | er Her                                 | r Her                      | $\vdash$        | $\vdash$   | +          | 1          | +          | +-         | -          | r Her               |                               | r Her            |             | r Her    | -        | r Her    | T Her    | +        | H        |          | -        | -        | r Her    | er Her   | er Her   | r Her    |              | Her Her                          | ਸ Her                                  | -   | er Her                  | +        | -                    | er Her         | $\vdash$                  |                           | +                         |
| Her H                         | +                             | +                             | $\vdash$                      | +                 | -                                      | +                          | +               | +          | $\vdash$   | +          | +          | ╁          | $\vdash$   |                     |                               |                  |             |          |          | -        | -        | +        | +        | +-       |          | -        | -        | -        | -        |          |              | -                                |  |   | +                       | +        | +                    | +              | +                         | -                         | ╁                         |
| -                             | Her                           | +                             | +                             | +                 | Her I                                  | Her                        | +               | +          | -          | +          | +          | +-         | -          | Her I               |                               | Her I            |             | Her I    | Her I    | Her F    | +        | +        | $\vdash$ | +-       | +-       | -        | -        | Her I    | Her I    | -        |              | Her I                            | Her I                                  | Her I   | Her I                   | +        | +-                   | Her            | -                         | $\vdash$                  | +                         |
| Her                           | +                             | +-                            | +                             | +                 | Her                                    | Her                        | +               | +          | +          | +          | +          | +          | -          | Her                 |                               | Her              |             | Her      |          | Her      | $\vdash$ | +        | +        | +        |          | -        | -        | Her      | Her      | -        |              | Her                              | Нет ]                                  | Her ]   | Her                     | +        | +-                   | Her            | -                         | $\vdash$                  | +                         |
| -                             | Herr                          | +-                            | +                             | +-                | Her                                    | Her                        | +               | +          | +-         | +          | +          | +-         |            | Нет                 |                               | Her              |             | Her      | -        | +        | +        | +        | +        | +        | +        | +-       | -        | +        | +        | +        |              | Her                              | Her                                    | Her   | Her                     | +-       | +                    | Her            | +                         | Her                       | +                         |
| Her                           | Her                           | Her                           | Her                           |                   | Her                                    | Her                        | Her             | Her        | Her        | Her        | Her        | Her        | Her        | Her                 |                               | Her              |             | Her      |              | Her                              | Her                                    | Her   | Her                     | Her      |                      | Her            | Her                       | Her                       | Hel                       |

| Retailer 13 14 15 16 7 18 19 10 11 12 13 14 15 16 17 18 19 20 21 10 12 13 14 15 16 17 18 19 20 21 10 10 10 10 10 10 10 10 10 10 10 10 10   | 68             | 67-2A                          | 67-1A                          | 67                             | 66-1A               | 66                  |                   | 65-1A               | 65                  | 64-2A       | 64-1A       | 64          | 7. LC    | 63_1 4   | 63        | 62                              |                      | 61                  |                   | 60                             | 39         |                                 | 58-1A                  | 58                     | 5/  | ì                        | 56                          | 55  | 54                         | 53                |                       | 52-9A         | 52-8A         | 52-7A         | 52-6A         | 52-5A         | 52-4A         | 52-3A         | 52-2A         | 52-1A         | 52            | 51                 | 50-1A             | 50                | 1        |
|--|----------------|--------------------------------|--------------------------------|--------------------------------|---------------------|---------------------|-------------------|---------------------|---------------------|-------------|-------------|-------------|----------|----------|-----------|---------------------------------|----------------------|---------------------|-------------------|--------------------------------|------------|---------------------------------|------------------------|------------------------|---|--------------------------|-----------------------------|---|----------------------------|-------------------|-----------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------------------|-------------------|-------------------|----------|
|  | Программист 1С | Помощник финансового менеджера | Помощник финансового менеджера | Помощник финансового менеджера | Финансовый менеджер | Финансовый менеджер | Финансовая группа | Помощник бухгалтера | Помощник бухгалтера | Оператор 1С | Оператор 1С | Oneparop IC | Dynamich | Evyramen | Бухгалгер | Заместитель главного бухгалгера | Бухгалтерская группа | Финансовый аналитик | Главный бухгалтер | Менеджер по работе с клиентами | маркетингу | Менеджер по рекламе и интернет- | Менеджер по маркетингу | Менеджер по маркетингу | сертификации и взаимодеиствию с<br>органами ЛП и РФ | Заместитель директора по | Директор по развитию продаж | Менеджер по продвижению инновационных продуктов | Менеджер по развитию рынка | Делопроизводитель | Отдел развития продаж | Комплектовщик | Заведующий складом | Старший кладовщик | Старший кладовщик | 2        |
|  | 1              | ı                              | 1                              | ı                              | 1                   | 1                   |                   | 1                   | 1                   | 1           | 1           | 1           |          |          | 1         | 1                               |                      | 1                   |                   | ı                              | 1          |                                 | ı                      | ı                      | 1   |                          | 1                           | 1   | 1                          | 1                 |                       | ı             | 1             | 1             | ı             | ı             | 1             | 1             | I             | ī             | ı             | ı                  | 1                 | 1                 | ω        |
|  |                | ı                              | 1                              | 1                              |                     | 1                   |                   |                     | 1                   | -           | 1           | ı           |          |          | -         | 1                               |                      | ,                   |                   | 1                              | 1          |                                 | ı                      | ı                      | ,   |                          | 1                           | 1   | ı                          | 1                 |                       | 1             | 1             | r             | ı             | t             | 1             | 1             | 1             | t             | ι             | ı                  | I                 | 1                 | 4        |
|  | 1              | 1                              | 1                              | 1                              | 1                   | 1                   |                   | ı.                  | 1                   | ,           | 1           | 1           |          |          |           | 1                               |                      | 1                   |                   | ,                              | 1          |                                 | 1                      | 1                      | ı   |                          | 1                           | 1   |                            | 1                 |                       | ı             | ı             | 1             | -             | ı             | 1             | 1             | ı             | ı             | 1             | 1                  | 1                 | ,                 | S        |
| No   No   No   No   No   No   No   No  | 1              | 1                              | ı                              | ı                              | -                   | ı                   |                   | ı                   | 1                   | 1           | 1           | 1           |          |          |           |                                 |                      | ı                   |                   | ı                              | ,          |                                 | ı                      | ı                      | 1   |                          | 1                           | 1   | -                          | 1                 |                       | ı             | 1             | 1             |               | ı             | 1             | 1             | 1             |               | ı             | 1                  | 1                 |                   | 6        |
| 9   10   11   12   13   14   15   16   17   18   19   20   21   22   32   34   35   36   36   36   36   36   36   36   | 1              | 1                              | 1                              | 1                              | 1                   | ı                   |                   | ı                   | ,                   | 1           | 1           | 1           |          | 1        | ı         | 1                               |                      | 1                   |                   | 1                              | ,          |                                 | ı                      | ı                      | ,   |                          | 1                           | ı   | 1                          | 1                 |                       | 1             | 1             | 1             | 1             | ı             | 1             | 1             | ,             | t             | ı             | ı                  | 1                 | '                 | 7        |
| 10   11   12   13   14   15   16   17   18   19   20   21   22   33   44   15   20   21   22   23   44   44   44   44   44   44  | 1              | ı                              | 1                              | 1                              | 1                   | 1                   |                   | 1                   | 1                   | 1           | 1           | 1           |          |          | ,         | 1                               |                      | ,                   |                   | 1                              | ,          |                                 | 1                      | 1                      | ı   |                          | 1                           | 1   |                            | 1                 |                       | ı             | ,             | ı             | 1             | ı             | 1             | ı             | ,             | 1             | ı             | 1                  | ı                 | 1                 | ∞        |
| 111   12   13   14   15   16   17   18   19   20   21   22   23   14   22   23   24   22   24   24   24   2  | -              | ı                              | ı                              | 1                              |                     | 1                   |                   | ı                   | 1                   |             | ı           | 1           |          |          | 1         | r                               |                      | 1                   |                   | 1                              |            |                                 | 1                      | ,                      | 1   |                          | ı                           | ı   |                            | 1                 |                       | ı             | 1             | 1             |               | ı             | 1             | 1             | ı             |               | 1             | 1                  | 1                 |                   | 9        |
| 1   12   13   14   15   16   17   18   19   20   21   22   23   24   25   25   25   25   25   25   25  | 1              | 1                              | 1                              | 1                              | ı                   | 1                   |                   | 1                   | 1                   |             | 1           | 1           |          | '        | -         | •                               |                      | 1                   |                   | 1                              | ,          |                                 | ı                      | ı                      | ,   |                          | 1                           | 1   | -                          | 1                 |                       | 1             | 1             | 1             | 1             | 1             | 1             | ١             | ,             | ı             | ı             | ı                  | 1                 | ,                 | 10       |
| 13   | 1              | 1                              | 1                              | ı                              | '                   | 1                   |                   | ,                   | 1                   | ,           | 1           | ı           |          | -        | '         |                                 |                      |                     |                   | ,                              | ,          |                                 | 1                      | 1                      | 1   |                          | 1                           | 1   | '                          | 1                 |                       | 1             | t             | 1             | 1             | ı             | 1             | 1             | 1             | 1             | 1             | 1                  | 1                 | ,                 | =        |
| 14   | 1              | 1                              | 1                              | 1                              | 1                   | ,                   |                   | 1                   | ,                   | 1           | ı           | ı           |          | 1        | 1         | ı                               |                      | ı                   |                   | 1                              |            |                                 | 1                      | ı                      | 1   |                          | 1                           | 1   | ı                          | ı                 |                       | 1             | 1             | 1             | 1             | 1             | 1             | 1             | 1             | 1             | ,             | 1                  | 1                 | 1                 | 12       |
| 15   16   17   18   19   20   21   22   23     1   | 1              | 1                              | ı                              | 1                              | ,                   | ı                   |                   | 1                   | -                   |             | 1           | 1           |          | 1        | 1         | 1                               |                      | ı                   |                   |                                | ,          |                                 | ı                      | ı                      | 1   |                          | 1                           | 1   | Ŀ                          | 1                 |                       | 1             |               | 1             | 1             | ı             | ı             | 1             | 1             | 1             | ı             | ,                  | 1                 | 1                 | 13       |
| 5         16         17         18         19         20         21         22         23           6         -         2         -         Her         Her <td>2</td> <td>2</td> <td>2</td> <td>2</td> <td>2</td> <td>2</td> <td></td> <td>2</td> <td>2</td> <td>2</td> <td>2</td> <td>^</td> <td>1 0</td> <td>2</td> <td>2</td> <td>2</td> <td></td> <td>2</td> <td></td> <td>2</td> <td>٨</td> <td>2</td> <td>2</td> <td>2</td> <td>٨</td> <td>د</td> <td>2</td> <td>2</td> <td>2</td> <td>2</td> <td></td> <td>1</td> <td>ı</td> <td>1</td> <td>1</td> <td>ı</td> <td>1</td> <td>1</td> <td>-</td> <td>1</td> <td>1</td> <td>2</td> <td>2</td> <td>2</td> <td>14</td>  | 2              | 2                              | 2                              | 2                              | 2                   | 2                   |                   | 2                   | 2                   | 2           | 2           | ^           | 1 0      | 2        | 2         | 2                               |                      | 2                   |                   | 2                              | ٨          | 2                               | 2                      | 2                      | ٨   | د                        | 2                           | 2   | 2                          | 2                 |                       | 1             | ı             | 1             | 1             | ı             | 1             | 1             | -             | 1             | 1             | 2                  | 2                 | 2                 | 14       |
| 6         17         18         19         20         21         22         23           2         -         Her         H   | 1              | 1                              | 1                              | •                              |                     | 1                   |                   | 1                   | ı                   | 1           | 1           | ı           |          |          | ,         | '                               |                      | 1                   |                   | 1                              | 1          |                                 | 1                      | 1                      | '   |                          | 1                           | ,   |                            | 1                 |                       | 2             | 2             | 2             | 2             | 2             | 2             | 2             | 2             | 2             | 2             | -                  | 1                 | -                 | 15       |
| 18   |                | 1                              | 1                              | r                              | 1                   | 1                   |                   | '                   | ,                   | 1           | 1           | ,           |          |          | ,         | •                               |                      | 1                   |                   | ı                              | ,          |                                 | 1                      | 1                      | 1   |                          | 1                           | 1   | ,                          | 1                 |                       | 1             | 1             | 1             | ı             | ,             | 1             | 1             | 1             | ı             | ı             | 1                  | 1                 | 1                 | 16       |
| Her   Her   Her   Her     Her   Her   Her   Her     Her   Her     Her   Her   Her     Her   Her     Her   Her     Her   Her     Her   Her     Her   Her     Her   Her     Her   Her     Her   Her     Her   Her     Her     Her   Her    | 2              | 2                              | 2                              | 2                              | 2                   | 2                   |                   | 2                   | 2                   | 2           | 2           | 2           | ) t      | 2        | 2         | 2                               |                      | 2                   |                   | 2                              | 1          | ٥.                              | 2                      | 2                      | 1   | <b>)</b>                 | 2                           | 2   | 2                          | 2                 |                       | 2             | 2             | 2             | 2             | 2             | 2             | 2             | 2             | 2             | 2             | 2                  | 2                 | 2                 | 17       |
| 20   21   22   23     Her   Her   Her   Her     Her   Her   Her   Her     Her   Her     Her     Her   Her     Her     Her   Her     Her     Her   Her     He | 1              | 1                              | ı                              | 1                              | 1                   | 1                   |                   | 1                   | ı                   | 1           |             | 1           |          | 1        |           | 1                               |                      | 1                   |                   | 1                              | 1          |                                 | 1                      | 1                      | 1   |                          | ı                           | 1   |                            | 1                 |                       | ı             | ı             | 1             |               | ı             | 1             | 1             | 1             | ı             | 1             | 1                  | 1                 | 1                 | 18       |
| 20   21   22   23     Her   Her   Her   Her     Her   Her   Her   Her     Her   Her  | Her            | Her                            | Her                            | Her                            | Her                 | Her                 |                   | Her                 | Her                 | Her         | Her         | Her         | 11       | Herr     | Her       | Her                             |                      | Her                 |                   | Her                            | Hel        | 11                              | Her                    | Her                    | Liel  | I                        | Her                         | Her   | Her                        | Her               |                       | Her                | Her               | Her               | 19       |
| 21   22   23   Her   | Her            | Her                            | Her                            | Her                            | Her                 | Her                 |                   | Her                 | Her                 | Her         | Her         | Her         | 17       | Herr     | Her       | Her                             |                      | Her                 |                   | Her                            | TOT.       | 117                             | Her                    | Her                    | Lieti   | L L                      | Her                         | Her   | Her                        | Her               |                       | Her           | Her           |               |               | -             |               | -             | Her           | Her           | Her           | -                  |                   |                   | 20       |
| 122   23   Her   | -              | -                              | -                              |                                | -                   | $\vdash$            |                   |                     | -                   | +           | Her         | Her         | +        |          |           |                                 |                      | Her                 |                   | -                              | +-         | 11                              |                        | -                      | 130   | II                       | -                           |   | $\vdash$                   |                   |                       |               |               |               |               |               |               |               | -             |               |               |                    | -                 |                   | 21       |
| Her   Her  | -              |                                | -                              | _                              |                     | <del> </del>        |                   | -                   | -                   | t           | +           | +           | +        | +        | $\dashv$  |                                 |                      | -                   |                   | -                              | +          |                                 | -                      | -                      |   |                          | -                           |   | +                          |                   |                       |               |               | -             |               | -             | 11            | -             |               |               | -             |                    |                   |                   | 22       |
|  | -              | -                              |                                | -                              | -                   |                     |                   | -                   | +                   | +           | +           | +           | +        | +        | -         | _                               |                      | -                   | -                 | -                              | $\vdash$   |                                 | _                      | _                      |   |                          | -                           |   | +                          |                   |                       |               |               |               |               | -             | -             | -             |               |               | -             | 1                  |                   |                   | $\dashv$ |
| 이 전투 바로 바로 바로 바로 바로 아니다. 그는 그는 그는 그는 그는 그는 가는 바로   | T Her          | -                              | $\vdash$                       | T Her                          | T Her               | r Her               |                   | T Her               | $\vdash$            | +           | +           | +           | +        | +        | T Her     | r Her                           |                      | T Her               |                   | r Her                          | -          |                                 | π Her                  | T Her                  |   | 0 - 1100-                | r Her                       | r Her   | r Her                      | $\vdash$          |                       | -             | -             | -             | -             | Her Her       | -             | T Her         | -             |               | Her Her       | Her Her            | er Her            |                   | 3 24     |

| Генеральный директор        | Председатель комиссии по проведению специальной оценки условий труда: | Дата составления: 17.08.2020 | 85 Водитель-экспедитор 2 - | Складское хозяйство (СПБ) | 84 Слесарь-ремонтник | Служба главного инженера (СПБ) | 83 Старший кладовщик |   | Спец | 81 Ведущий технолог | Админ | 80 Секретарь | 79 Рабочий-универсал | Административный отдел | 78 Специалист по персоналу |     | 76 Старший инспектор по кадрам | 75-1А Инспектор по кадрам | 75 Инспектор по кадрам | Группа по работе с персоналом | 74 Ведущий юрисконсульт | 73 Младший юрисконсульт | Юридическая группа | 72-6A Oneparop 1C |     |     |     |     | 72-1A Oneparop 1C |         | Н   | 70-1А Экономист | 70 Экономист | Экономическая группа | 69-1А Помощник бухгалтера | 69 Помощник бухгалтера |    |
|-----------------------------|---|------------------------------|----------------------------|---------------------------|----------------------|--------------------------------|----------------------|---|------|---------------------|-------|--------------|----------------------|------------------------|----------------------------|-----|--------------------------------|---------------------------|------------------------|-------------------------------|-------------------------|-------------------------|--------------------|-------------------|-----|-----|-----|-----|-------------------|---------|-----|-----------------|--------------|----------------------|---------------------------|------------------------|----|
|                             | дой о   | /   · ·                      | 1                          | _                         | 1                    |                                | 1:                   |   | 1    | 1                   |       | -            | 1                    |                        | ı                          | 1   | 1                              | 1                         | 1                      |                               |                         | 1                       |                    | 1                 | 1   | 1   | 1   | 1   | 1                 | 1       | 1   | 1               | 1            |                      | 1                         | 1                      |    |
| 1                           | ценки   | 4                            | 2                          | L                         | 2                    | -                              | ı                    |   | 1    | 1                   |       | 1            | 1                    |                        | 1                          | '   | 1                              | 1                         | 1                      |                               |                         | 1                       |                    | ı                 | 1   | '   | '   | 1   | 1                 | 1       | •   | 1               | 1            |                      | 1                         | '                      |    |
| Цвеп                        | усло  | /                            | -                          | -                         | 1                    |                                | -                    |   |      |                     |       |              |                      |                        | <u>'</u>                   | 1   |                                |                           | 1                      |                               | -<br> -                 | <u> </u>                |                    |                   | 1   |     | ,   | ,   | 1                 |         |     |                 |              |                      | '                         |                        | -  |
| Цветков Сергей Владимирович | вий т   |                              | - 2                        |                           | 1                    |                                | 1                    | - | 1    | 1                   |       | ı            | 1                    |                        | 1                          | 1   | 1                              | 1                         | 1                      |                               | 1                       | 1                       |                    | 1                 | 1   | 1   | 1   | 1   | 1                 | 1       | 1   | 1               | 1            |                      | 1                         | 1                      | 1  |
| ргей В                      | руда  |                              | 2                          | H                         | 2                    | -                              |                      |   | 1    | 1                   |       | 1            | ,                    |                        | 1                          | 1   | ı                              | ı                         | 1                      |                               |                         | 1                       |                    | ı                 | 1   | 1   | 1   | 1   | 1                 | 1       | 1   | 1               |              | -                    |                           |                        |    |
| ладим                       | •••   |                              | 1                          | -                         |                      |                                |                      |   | -    | 1                   |       |              |                      |                        | 1                          | 1   | 1                              | 1                         | 1                      |                               | -                       |                         |                    | 1                 |     | 1   | -   | ,   | i                 | 1       | 1   |                 | 1            |                      | -                         | 1                      |    |
| иводи                       |   |                              | ,                          |                           | -                    | -                              |                      |   | 1    | 1                   |       |              |                      | -                      | <br> -                     |     | ı                              | 1                         | 1                      | _                             | -                       | 1                       |                    | ,                 | ,   | ı   |     | ,   | 1                 | 1       |     | ,               | 1            |                      | 1                         | ,                      |    |
| h.                          |   |                              | ,                          |                           | 1                    |                                | ,                    |   | 1    | 1                   |       | ı            | 1                    |                        |                            | 1   | ,                              | ı                         |                        |                               |                         | ,                       |                    | 1                 | 1   | 1   | 1   | 1   | 1                 | ,       | 1   | -               | 1            |                      | 1                         | 1                      |    |
| 3                           | ٥<br>١  |                              | 1                          | F                         | 1                    |                                | 2                    |   | 2    | 2                   |       | 2            | ī                    | $\vdash$               | 2                          | 2   | 2                              | 2                         | 2                      |                               | 2                       | 2                       | -                  | 2                 | 2   | 2   | 2   | 2   | 2                 | 2       | 2   | 2               | 2            |                      | 2                         | 2                      |    |
| 50,09.20                    | ,<br>)  |                              | 2                          | +                         | 2                    | -                              |                      |   | ı    | _                   |       | 1            | 2                    |                        | 1                          | 1   | 1                              | ı                         | ı                      |                               |                         | ı                       |                    | 1                 | 1   | 1   | 1   | 1   | ı                 | 1       | 1   | 1               | 1            |                      | 1                         | 1                      | 1  |
| 7.00                        | )<br>0  |                              | 2                          | ,                         | ı                    |                                | 1                    |   | ı    | 1                   |       | 1            | ı                    | $\dagger$              | 1                          | 1   | ı                              | 1                         | 1                      |                               | 1                       | 1                       |                    | ,                 | ,   |     | 1   | 1   | 1                 | 1       | ,   | 1               | 1            |                      | ı                         | 1                      |    |
| 1                           | )   |                              | 2                          | ,                         | 2                    |                                | 2                    |   | 2    | 2                   |       | 2            | 2                    |                        | 2                          | 2   | 2                              | 2                         | 2                      |                               | 2                       | 2                       | $\mid$             | 2                 | 2   | 2   | 2   | 2   | 2                 | 2       | 2   | 2               | 2            |                      | 2                         | 2                      |    |
|                             |   |                              | -                          |                           | <u> </u>             | +                              | 1                    |   | ,    | ,                   |       | 1            | 1                    |                        | 1                          |     |                                | 1                         |                        |                               | <u> </u>                | ,                       |                    |                   | 1   | 1   | 1   |     | 1                 | <u></u> |     | 1               | <u></u>      |                      |                           | ,                      |    |
|                             |   |                              | -                          | +                         | 1                    | 1                              | -                    |   |      |                     |       | _            | -                    | -                      | -                          | -   | _                              |                           | -                      |                               | ,,,                     | -                       |                    | -                 | _   | -   | L   |     | -                 |         |     |                 | -            |                      | -                         | L                      | -  |
|                             |   |                              | нет                        | +                         | нет                  | +                              | Her                  | - | Her  | Her                 | ╁     | Her          | -                    | -                      | Her                        | -   |                                |                           | +                      | +                             | Her                     | +                       | -                  | Her               | -   | +   | +   | +   | -                 | +       | Her | -               | +            | +                    | Her                       | -                      |    |
|                             |   |                              | нет                        | +                         | Her                  |                                | Her                  |   | Her  | +                   | +     | Herr         | Her                  | -                      | Her                        | Her | Her                            | Her                       | Her                    |                               | Her                     | ╁                       | +                  | Her               | Her | Her | Her | Her | Her               | Her     | Her | Her             | Her          | -                    | Her                       | +                      |    |
|                             |   |                              | нет                        |                           | Her                  | 1                              | Her                  |   | Her  | Her                 |       | Her          | Her                  | -                      | Her                        | Her | Her                            | Her                       | Нет                    |                               | Her                     | Her                     |                    | Her               | Her | Her | Her | Her | Her               | Her     | Her | Her             | Her          |                      | Her                       | Her                    | 11 |
|                             |   |                              | нег                        |                           | нет                  |                                | Her                  | 1 | Her  | Her                 |       | Her          | Her                  |                        | Her                        | Her | Her                            | Her                       | Her                    |                               | Her                     | Her                     |                    | Her               | Her | Her | Her | Her | Her               | Her     | Her | Her             | Her          |                      | Her                       | Her                    |    |
|                             |   |                              | пег                        |                           | Her                  | II                             | Her                  |   | Her  | Her                 |       | Нет          | нет                  |                        | Her                        | Her | Her                            | Her                       | Her                    |                               | Her                     | Her                     |                    | Her               | Her | Her | Her | Her | Her               | Her     | Her | Her             | Her          | 1                    | Her                       | Her                    | ** |
|                             |   |                              | пет                        |                           | цег                  | 11                             | Her                  |   | Her  | Her                 |       | Her          | нет                  |                        | Her                        | Her | Her                            | Her                       | Her                    |                               | Her                     | Her                     |                    | Her               | Her | Her | Her | Her | Her               | Her     | Her | Her             | Her          |                      | Her                       | Her                    | ** |

(Ф.И.О.)

(дата)

| (должность) | Специалист по охране труда | (TOOHXGIOT) | персоналом                | Руководитель группы по работе с | Члены комиссии по проведению специальной оценки условий труда: |
|-------------|----------------------------|-------------|---------------------------|---------------------------------|--|
| (подпись)   |                            | (подпиння)  | 7                         |                                 | циальной оценки усл  |
| (Ф.Й.О.)    | Лоскутов Андрей Олегович   | (Ф.И.О.)    | Чуркина Елена Соломоновна |                                 | ювий труда:  |
| (mara)      |                            | (mara)      | 3000                      |                                 |  |

## Сводная ведомость результатов проведения специальной оценки условий труда

Наименование организации: <u>Акционерное общество Производственно-технологическая компания «Модерам»</u>

|   |        |   |         |                               |                |                                |                                 | برا   | Габлица 1         |
|---|--------|---|---------|-------------------------------|----------------|--------------------------------|---------------------------------|---|-------------------|
|   | Количе | Количество рабочих мест и численность               | Колич   | ество рабочи<br>ассам) услові | іх мест и числ | енность занят<br>сла рабочих м | ых на них раб<br>лест, указаннь | Количество рабочих мест и численность занятых на них работников по классам (полклассам) условий труда из числа рабочих мест, указанных в графе 3 (единип) | пассам<br>;диниц) |
| Наименование                                | ,      | местах  |         |                               |                | класс 3                        | cc 3                            |   |                   |
| ARADINOANODAMA                              | всего  | в том числе на которых проведена специальная оценка | класс 1 | класс 2                       | 3.1            | 3.2                            | 3.3                             | 3.4.  | класс 4           |
| 1   | 2      | 3   | 4       | 5                             | 6              | 7                              | 8                               | 9   | 10                |
| Рабочие места (ед.)                         | 60     | 60  | 0       | 60                            | 0              | 0                              | 0                               | 0   | 0                 |
| Работники, занятые на рабочих местах (чеп.) | 90     | 90  | 0       | 90                            | 0              | 0                              | 0                               | 0   | 0                 |
| из них женшин                               | 43     | 43  | 0       | 43                            | 0              | 0                              | 0                               | 0   | 0                 |
| из них лиц в возрасте до 18 лет             | 0      | 0   | 0       | 0                             | 0              | 0                              | 0                               | 0   | 0                 |
| из них инвалидов                            | 0      | 0   | 0       | 0                             | 0              | 0                              | 0                               | 0   | 0                 |

| 7                            | 6   | 5               | 4       | 3                    | 2                      | -                          |                   | -  | Йндиви-<br>дуаль-<br>вый<br>номер<br>рабоче-<br>го места                           |                                  |
|------------------------------|---|-----------------|---------|----------------------|------------------------|----------------------------|-------------------|----|--|----------------------------------|
| Оператор диспетчерской служ- | Заместитель начальника по подготовке производства | Главный инженер | Грузчик | Генеральный директор | Начальник производства | Специалист по охране труда | Администрация СПб | 2  | Профессия/<br>должность/<br>специальность работника                                |                                  |
| 1                            | 1   | 1               | 1       | 1                    | 1                      | ,                          |                   | S  | химический   |                                  |
| ı                            | 1   | 1               | ,       | 1                    | 1                      | ı                          |                   | 4  | биологический  |                                  |
| ı                            | 1   | 1               | 1       | 1                    | 1                      | ı                          |                   | 5  | аэрозоли преимущественно фиброгенного действия                                     |                                  |
| ı                            | 1   | 1               | 1       | 1                    | 1                      | 1                          |                   | 6  | шум  |                                  |
| ı                            | 1   | 1               | 1       | 1                    | 1                      | 1                          |                   | 7  | инфразвук  | Клас                             |
| 1                            | ,   | ,               | 1       | 1                    | 1                      | 1                          |                   | 8  | ультразвук воздушный   | Классы (подклассы) условий труда |
| ı                            | 1   |                 | I.      | 1                    | 1                      | 1                          |                   | 9  | вибрация общая   | одкла                            |
| ı                            | 1   | ı               | r       | ı                    | 1                      | 1                          |                   | 10 | вибрация локальная   | ссы)                             |
| ı                            | 1   | -               | 1       | 1                    | 1                      | 1                          |                   | =  | неионизирующие излучения   | услов                            |
| 1                            | 1   |                 | ı       | ij.                  | 1                      | 1                          |                   | 12 | ионизирующие излучения   | ий тру                           |
| ı                            | ı   | -               | 1       | 1                    | 1                      | 1                          |                   | 13 | микроклимат  | уда                              |
| 2                            | 2   | 2               | 1       | 2                    | 2                      | 2                          |                   | 14 | световая среда   |                                  |
| 1                            | 2   | 1               | 2       | 1                    | 2                      | 1                          |                   | 15 | тяжесть трудового процесса   |                                  |
| 1                            | 1   | 1               | ,       | 1                    | 1                      | 1                          |                   | 16 | напряженность трудового процесса   |                                  |
| 2                            | 2   | 2               | 2       | 2                    | 2                      | 2                          |                   | 17 | Итоговый класс (подкласс) усл<br>вий труда   | 10-                              |
| 1                            | 1   | -               |         |                      | 1                      |                            |                   | 18 | Итоговый класе (подкласе) усл<br>вий труда с учетом эффективн<br>го применения СИЗ |                                  |
| Нет                          | Нет   | Her             | Her     | Herr                 | Her                    | Her                        |                   | 19 | Повышенный размер оплаты труда (да,нет)  |                                  |
| Her                          | Her   | Herr            | Her     | Her                  | Нет                    | Нет                        |                   | 20 | Ежегодный дополнительный<br>оплачиваемый отпуск (да/нет)                           |                                  |
| Her                          | Her   | Her             | Her     | Her                  | Her                    | Her                        |                   | 21 | Сокращенная продолжитель-<br>ность рабочего времени (да/не                         | т)                               |
| Her                          | Her   | Her             | Her     | Her                  | Her                    | Her                        |                   | 22 | Молоко или другие равноценн<br>пищевые продукты (да/нет)                           | ные                              |
| Her                          | Her   | Нет             | Her     | Her                  | Her                    | Her                        |                   | 23 | Лечебно-профилактическое п<br>тание (да/нет)                                       | и-                               |
| Her                          | Her   | Her             | Her     | Her                  | Her                    | Her                        |                   | 24 | Льготное пенсионное обеспеч<br>ние (да/нет)  | e-                               |

Таблица 2

| 19                          |                         | 18      | 17-2A          | 17-1A          | 17             | 16-3A                                  | 16-2A                                  | 16-1A                                  | 16                                     |                          | 15-1A          | 15             | 14                              | 13-6A                           | 13-5A                              | 13-4A                              | 13-3A                           | 13-2A                              | 13-1A                           | 13                              | 12-1A                              | 12                                 | 11-3A                        | 11-2A                        | 11-1A                        |                              |                            | 0                 | 9         | ∞                        |      |
|-----------------------------|-------------------------|---------|----------------|----------------|----------------|--|--|--|--|--------------------------|----------------|----------------|---------------------------------|---------------------------------|------------------------------------|------------------------------------|---------------------------------|------------------------------------|---------------------------------|---------------------------------|------------------------------------|------------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|----------------------------|-------------------|-----------|--------------------------|------|
| Начальник складского хозяй- | Складское хозяйство СПб | Механик | Электромеханик | Электромеханик | Электромеханик | Наладчик технологического оборудования | Наладчик технологического оборудования | Наладчик технологического оборудования | Наладчик технологического оборудования | Служба главного инженера | Мастер участка | Мастер участка | Оператор производственной линии | Оператор производственной линии | Оператор производственной<br>линии | Оператор производственной<br>линии | Оператор производственной линии | Оператор производственной<br>линии | Оператор производственной линии | Оператор производственной линии | Комплектовщик готовых изде-<br>лий | Комплектовщик готовых изде-<br>лий | Бригадир (участок обработки) | Бригадир (участок обработки) | Бригадир (участок обработки) | Бригадир (участок обработки) | Пех питья ПУ. ТПУ и резины | Лелопроизволитель | Секретарь | Пиректор по производству | QFI. |
|                             |                         | ı       |                | -              | ı              | i                                      | Ĕ                                      | 1                                      | 1                                      |                          | 1              | 1              | ı                               | 1                               | 1                                  | t                                  | 1                               | ı                                  | 1                               | 1                               | 1                                  | 1                                  | ,                            | -                            | 1                            | ı                            | 1                          | ı                 |           |                          |      |
| 1                           |                         | ı       | ,              |                | 1              | 1                                      | 1                                      | ı                                      | 1                                      |                          | 1              | 1              | 1                               | ı                               | ı                                  | ı                                  | ı                               | 1                                  | 1                               | 1                               | ı                                  | ,                                  | ı                            | ,                            | 1                            | 1                            |                            |                   | 1         | ı                        |      |
|                             |                         | 1       | ,              | ,              | ī              | ı                                      | ı                                      | ı                                      | 1                                      |                          | 1              | 1              | 1                               | ı                               | 1                                  | 1                                  | ı                               | ı                                  | 1                               | 1                               | ı                                  | ı                                  | ,                            | 1                            | 1                            | r                            |                            | 1                 | 1         |                          |      |
| ,                           |                         | 2       | 2              | 2              | 2              | ,                                      | 1                                      | ,                                      | 1                                      |                          | ı              | 1              | 2                               | 2                               | 2                                  | 2                                  | 2                               | 2                                  | 2                               | 2                               | 1                                  | 1                                  | 2                            | 2                            | 2                            | 2                            |                            | -                 | ,         | 1                        |      |
| ı                           |                         | 1       | 1              | ,              | 1              | 1                                      | 1                                      | 1                                      | ı                                      |                          | ı              | 1              | ı                               | 1                               | ľ                                  | 1                                  | Ē                               | 1                                  | 1                               | 1                               | ı                                  | 1                                  | 1                            | 1                            | 1                            | ī                            |                            | 1                 | 1         | 1                        |      |
| ı                           |                         | ı       | 1              | 1              | 1              | 1                                      |  | 1                                      | 2 <b>1</b> 2                           |                          | 1              | 1              | 1                               | 1                               |                                    | 1                                  | I.                              | 1                                  | 1                               | 1                               | 1                                  | 1                                  | 1                            | 1                            | 1                            | -                            |                            |                   | 1         | ı                        |      |
| ,                           |                         | -       | -              |                | ı              | ı                                      | 1                                      |  | ı                                      |                          | -              | 1              | ı                               | ı                               | 1                                  | 1                                  |                                 | 1                                  | ı                               | 1                               |                                    | ,                                  |                              | -                            | ı                            | 1                            |                            | 1                 | 1         | 1                        |      |
| 1                           |                         | 2       | 2              | 2              | 2              | 1                                      | 1                                      | 1                                      | t                                      |                          | 1              | 1              | I                               | 1                               | 1                                  | 1                                  | ı                               |                                    |                                 |                                 | 1                                  |                                    | 1                            | ı                            | 1                            | 1                            |                            | 1                 | ı         | 1                        |      |
| 1                           |                         | ı       | ı              | ,              | 1              | 1                                      | 1                                      | 1                                      |  |                          | 1              | 1              | 1                               | 1                               | 1                                  | ı                                  | 1                               | ,                                  | 1                               | ı                               | 1                                  |                                    | ,                            | ı                            | 1                            | 1                            |                            | ı                 | 1         | 1                        |      |
| 1                           |                         | 1       | Ŀ              | ,              | '              | 1                                      | ı                                      | 1                                      | ,                                      |                          | ı              | 1              | 1                               | 1                               | 1                                  | ı                                  | 1                               | '                                  | 1                               | i                               | ı                                  | 1                                  | 1                            | ,                            | 1                            | ,                            |                            |                   | r         | 1                        |      |
| ,                           |                         | 1       | ,              | -              | 1              | 1                                      | ı                                      | 1                                      | 1                                      |                          | ı              | 1              | 1                               | 1                               | ,                                  | 1                                  | ,                               | ,                                  | '                               | 1                               | 1                                  | ı                                  | '                            | 1                            | 1                            | 1                            |                            | '                 | 1         | 1                        |      |
| 2                           |                         | -       | -              |                |                | 2                                      | 2                                      | 2                                      | 2                                      |                          | 2              | 2              | ,                               | 1                               | ,                                  | 1                                  | t                               | ,                                  |                                 | 1                               | 1                                  | 1                                  |                              |                              | -                            | 1                            |                            | 2                 | 2         | 2                        |      |
| 1                           |                         | 2       | 2              | 2              | 2              | 2                                      | 2                                      | 2                                      | 2                                      |                          | ,              |                | 2                               | 2                               | 2                                  | 2                                  | 2                               | 2                                  | 2                               | 2                               | 2                                  | 2                                  | 2                            | 2                            | 2                            | 2                            |                            | ,                 | 1         | ı                        |      |
| 1                           |                         | 1       |                | ı              | 1              | 1                                      | 1                                      | 1                                      |  |                          |                | 1              | ı                               | 1                               | ĩ                                  | 1                                  | 1                               | ı                                  |                                 | ı                               | ā                                  | 1                                  | 1                            |                              | 1                            | 1                            |                            | 1                 | ı         | 1                        |      |
| 2                           |                         | 2       | 2              | 2              | 2              | 2                                      | 2                                      | 2                                      | 2                                      |                          | 2              | 2              | 2                               | 2                               | 2                                  | 2                                  | 2                               | 2                                  | 2                               | 2                               | 2                                  | 2                                  | 2                            | 2                            | 2                            | 2                            |                            | 2                 | 2         | 2                        |      |
| ı                           |                         | -       | 1              | 1              | ı              | 1                                      | 1                                      | 1                                      | ı                                      |                          |                | ı              | 1                               | ı                               | 1                                  | ı                                  | 1                               | 1                                  |                                 | 1                               | 1                                  | 1                                  | 1                            |                              | 1                            | ı                            |                            | -                 | 1         | ı                        |      |
| Her                         |                         | Her     | Her            | Her            | Her            | Herr                                   | Нет                                    | Нет                                    | Нет                                    |                          | Her            | Her            | Her                             | Her                             | Нет                                | Her                                | Нет                             | Her                                | Нет                             | Her                             | Нет                                | Her                                | Her                          | Her                          | Her                          | Her                          |                            | Her               | Her       | Нет                      |      |
| Her                         | :                       | Her     | Her            | Her            | Her            | Herr                                   | Her                                    | Нет                                    | Her                                    |                          | Her            | Her            | Her                             | Нет                             | Her                                | Нет                                | Her                             | Нет                                | Нет                             | Her                             | Her                                | Her                                | Her                          | Her                          | Her                          | Her                          |                            | Her               | Her       | Нет                      |      |
| Her                         | +                       | Her     | Her            | Her            | Her            | Her                                    | Her                                    | Нет                                    | Her                                    |                          | Her            | Her            | Her                             | Her                             | Her                                | Нет                                | Her                             | Her                                | Her                             | Her                             | Нет                                | Her                                | Her                          | Her                          | Her                          | Her                          |                            | Her               | Her       | Нет                      |      |
| Her                         |                         | Her     | +              | Her            | Her            | Her                                    | Her                                    | Her                                    | Her                                    |                          | Her            | Her            | Her                             | Her                             | Her                                | Her                                | Her                             | Her                                | Нет                             | Her                             | Herr                               | Her                                | Her                          | Her                          | Her                          | Her                          |                            | Her               | Her       | Her                      |      |
| Her                         | +                       | Her     | +              | +              | +              | +                                      | Her                                    | Her                                    | Her                                    |                          | Her            | +              | -                               | Her                             | Her                                | Her                                | Her                             | Her                                | Her                             | Her                             | Her                                | Her                                | Her                          | Her                          | Her                          | +-                           |                            | Her               | Her       | Her                      |      |
| r Her                       | +                       | I Her   | -              | +              | +              | -                                      | r Her                                  | r Her                                  | Her                                    | -                        | r Her          | +              |                                 | Her                             | Her                                | Her                                | Her                             | Her                                | Her                             | Her                             | Her                                | Her                                | Her                          | +                            | +                            | -                            |                            | Her               | Her       | Her                      |      |

| Предсел  | Дата со                              | 32-1A  | 32   | 31   |                              | 30-1A                        | 30                           | 29-1A                | 29                   | 28-1A                       | 28                          | 27                  |                            | 26-5A         | 26-4A         | 26-3A         | 26-2A         | 26-1A         | 26            | 25-1A          | 25             |                        | 24        | 23                 |           | 22       | 21            | 20-2A     | 20-1A     | 20        |          |
|--|--------------------------------------|--|--|--|------------------------------|------------------------------|------------------------------|----------------------|----------------------|-----------------------------|-----------------------------|---------------------|----------------------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|----------------|------------------------|-----------|--------------------|-----------|----------|---------------|-----------|-----------|-----------|----------|
| Председатель комиссии по проведению спемивльной опенки Генеральный директор  (должность) | Дата составления: 23.09.20 <u>19</u> | Контролер изделий, полуфабрикатов и материалов | Контролер изделий, полуфабрикатов и материалов | Руководитель службы кон-<br>троля качества | Служба контроля качества СПб | Обработчик деталей и изделий | Обработчик деталей и изделий | Загяжчик верха обуви | Затяжчик верха обуви | Формовщик деталей и изделий | Формовщик деталей и изделий | рикатов, материалов | Отпеноник изпений попуфаб- | Сборшик обуви | Сборщик обуви | Мастер участка | Мастер участка | Пошивочный участок СПб | Кладовщик | Заведующий складом | Склад СП6 | Учетчик  | Комплектовщик | Кладовщик | Кладовщик | Кладовщик | ства     |
| СНИ  |                                      | 1  | 1  | 1  |                              | ı                            | 1                            | ,                    | 1                    | ,                           | 1                           | ,                   |                            | 1             | 1             | ı             | ı             | 1             | 1             | ī              | 1              |                        | t         | ı                  |           | 1        | 1             | 1         | ı         | 1         |          |
| Cile   |                                      | 1  | ı  | '  |                              | ,                            | ,                            | ı                    | 1                    | 1                           | 1                           | ı                   |                            | 1             | 1             | 1             | ı             | 1             | 1             | 1              | ı              |                        | ,         | ı                  |           | 1        |               | ı         | 1         | t         |          |
| подинсы  |                                      | <b>\\</b> -                                    | ı  | '  |                              | 1                            | 1                            | ı                    |                      | 1                           | 1                           | 1                   |                            |               |               | 1             | t             | 1             | 1             | ı.             | 1              |                        | ı         | ı                  |           | 1        | 1             | •         | ,         | 1         |          |
| HOM  |                                      | },<br>},                                       | 1  |  |                              | 1                            | 1                            | 2                    | 2                    | 2                           | 2                           | ,                   | t                          | 2             | 2             | 2             | 2             | 2             | 2             | 1              | 1              |                        | 1         | 1                  |           | ı        | ı             | 1         | 1         | 1         |          |
| V DEEM   | 7                                    | / 1  | 1  | 1  |                              | 1                            | 1                            | r                    | ,                    | 1                           | 1                           | 1                   | -                          | -             | ,             | ı             | 1             | 1             | 1             | -              | 1              |                        | 1         | -                  |           | 1        | 1             | 1         |           | -         |          |
| / V= 2   | )                                    | / •  | 1  | 1  |                              | -                            | ı                            | 1                    | 1                    | 1                           | 1                           |                     | -                          | <u>'</u>      | 1             | ı             | 1             | '             | 1             | 1              | 1              |                        | _         | 1                  |           | 1        | 1             | 1         | ı         | -         |          |
| ПОВИ   |                                      | 1  | 1  | 1  |                              | ļ.                           | 1                            | 1                    | 1                    | 1                           | 1                           | 1                   |                            | 1             | 1             | 1             | 1             | 1             | 1             | 1              | ,              |                        | '         | 1                  |           | 1        | 1             | 1         | 1         | 1         |          |
| условий труда<br>Цветков Сергей В<br>Фио   |                                      | 1  | -  | 1  |                              | 1                            | 1                            | 2                    | 2                    | 2                           | 2                           | r                   | 1                          | 3 1           | 2             | 2             | 2             | 2             | 2             | 1              | 1              |                        | 1         | 1                  |           | '        | 1             | 1         | 1         | •         | 4        |
| словий труда<br>встков Сергей Владимирович<br>Фио.                                       |                                      | 1  | 1  | '  |                              | 1                            | 1                            | 1                    | 1                    | 1                           | '                           |                     | +                          | +             | +             | 1             | 1             | 1             | 1             | ı              | 1              | -                      | 1         | ı                  |           | '        | ı             | ı         | ı         | 1         | -        |
| фимир  |                                      |  | 1  |  |                              |                              | 1                            | 1                    | 1                    | 1                           | 1                           | <u>'</u>            | +                          |               | <u> </u>      |               | 1             | '             | -             | -              | 1              | -                      | 1         | 1                  | -         | <u>'</u> | ı             | 1         | 1         | ı         | 4        |
| РИЧ  |                                      | ı  | 1  | 2  |                              | ı                            | -                            | _                    | 1                    |                             | 1                           | 1                   | +                          | +             |               |               |               | 1             | 1             | - 2            | 2              |                        | _ 2       | '                  | -         | '        | 1             | 1         | <u>'</u>  | 1         | -        |
|  | }                                    | 2  | 2  |  |                              | 2                            | 2                            | 2                    |                      | 2                           | 2                           | 2                   | +                          | +             | 3 1           | +             | . 2           | -             | . 2           | +              | -              | +                      | +         | 2 -                | -         | 2 -      | -             | -         | 2 2       | -         | $\dashv$ |
| (nara)   | -                                    | 1  | 1  | 1  |                              | 1                            | 1                            |                      | 1                    | 1                           | 1                           | 1                   | 1                          | +             |               |               |               | 1             |               | 1              | 1              |                        | 1         | -                  |           |          | -             | -         | -         | -         |          |
| (Jara)   |                                      | 2  | 2  | 2  |                              | 2                            | 2                            | 2                    | 2                    | 2                           | 2                           | 2                   | 7                          | 2 1           | ) I           | 2             | 2             | 2             | 2             | 2              | 2              |                        | 2         | 2                  |           | 2        | 2             | 2         | 2         | 2         |          |
| ,  |                                      | . 1  | 1  | ı  |                              | 1                            | 1                            | ı                    |                      | 1                           | ı                           | 1                   | 1                          | †             |               | 1             | 1             | ı             | '             | -              | 1              |                        | '         | -                  |           | 1        | 1             | 1         | ,         |           |          |
|  |                                      | Нст  | Her  | Her  |                              | Her                          | Her                          | Her                  | Her                  | Her                         | Her                         | Her                 | Her                        | 171           | Her           | Her           | Her           | Her           | Her           | Her            | Her            |                        | Hen       | Her                |           | Her      | Her           | Her       | Her       | Her       |          |
|  |                                      | Нет  | Her  | Her  |                              | Her                          | Her                          | Her                  | Her                  | Her                         | Her                         | Her                 | нет                        | 1101          | Her           | Her           | Her           | Her           | Her           | Her            | Her            |                        | Herr      | Her                |           | Her      | Her           | Her       | Her       | Her       |          |
|  |                                      | Her  | Her  | Her  |                              | Her                          | Her                          | $\dashv$             | +                    | -                           | Her                         | Her                 | Her                        | +             | +             | +             | +             | _             | +             | +              | Herr           | +                      | +         | Her                | +         | $\dashv$ | +             |           | +         | Her       | -        |
|  |                                      | Her  | Her  | Her  |                              | Her                          | $\dashv$                     | -                    | +                    | -                           | Her                         | Her                 | Her                        | +             | +             | +             | +             | +             | +             | +              | Her            | +                      | +         | Her                | +         | +        | +             | -         | +         | Her       |          |
|  | -                                    | Нет  | Her  | Her  |                              | -                            | +                            | +                    | +                    | $\dashv$                    | Her                         | Her                 | пет                        | +             | +             | +             | +             | +             | +             | +              | Her            | $\dashv$               | +         | r Her              | $\dashv$  | +        | +             | +         | -+        | T Her     | -        |
|  |                                      | Нет  | Her  | Her  |                              |                              | -                            | +                    | -                    | -                           | Her                         | Her                 | Her                        | +             | +             | +             | +             | +             | -             | +              | Herr           | +                      | +         | r Her              | +         | +        | -             | -         | -         | Her       |          |

Члены комиссии по проведению специальной оценки условий труда:

(подпись)

Симанович Сергей Анатольевич Ф.и.о.

OT

(Jara)

Начальник производства (должность)

| Эксперт(-ы) организации, проводившей специальную оценку условий труда:  2358  (No в ресстре экспертов)  (поминсы)  Воробъева Мария Ал | Специалист по охране труда          |
|---|-------------------------------------|
| сй специальную оп   | (Incomments)                        |
| енку условий труда: Воробъева Мария Александровна (Фио.)  | Лоскутов Андрей Олегович<br>(Ф.ЙО.) |
| 23.09.2019  | 5.12.19                             |